supervision of those appointed to this ministry, and be prepared to live in the covenant of its ordained ministers.

- 2. For the sake of the mission of Jesus Christ in the world and the most effective witness to the Christian gospel, and in consideration of the influence of an ordained minister on the lives of other persons both within and outside the Church, the Church expects those who seek ordination to make a complete dedication of themselves to the highest ideals of the Christian life. To this end, they agree to exercise responsible self-control by personal habits conducive to bodily health, mental and emotional maturity, integrity in all personal relationships, fidelity in marriage and celibacy in singleness, social responsibility, and growth in grace and in the knowledge and love of God.
- 3. While persons set apart by the Church for ordained ministry are subject to all the frailties of the human condition and the pressures of society, they are required to maintain the highest standards of holy living in the world. The practice of homosexuality is incompatible with Christian teaching. Therefore self-avowed practicing homosexuals<sup>1</sup> are not to be certified as candidates, ordained as ministers, or appointed to serve in The United Methodist Church.<sup>2</sup>
- 4. The United Methodist Church entrusts those persons who are in the ordained ministry with primary responsibility for maintaining standards of education and preparation for ordination. Having been originally recommended by a charge conference or equivalent body (¶ 310.1e) and by authorization of the ordained members in full connection with the annual conference, according to the procedures set out in the *Book of Discipline* for the examination and approval of candidates for ordination, persons are elected to membership in the annual conference and ordained by the bishop.
- 5. In all votes regarding license, ordination, or conference membership, the requirements set forth herein are minimum requirements. Each person voting is expected to vote prayerfully based on personal judgment of the applicant's gifts, evidence of God's grace, and promise of future usefulness for the mission of the Church.

<sup>1. &</sup>quot;Self-avowed practicing homosexual" is understood to mean that a person openly acknowledges to a bishop, district superintendent, district committee of ordained ministry, Board of Ordained Ministry, or clergy session that the person is a practicing homosexual. See Judicial Council Decisions 702, 708, 722, 725, 764, 844, 984, 1020.

<sup>2.</sup> See Judicial Council Decisions 984, 985, 1027, 1028

by a trained, impartial third party facilitator(s) or mediator(s), in reaching an agreement satisfactory to all parties. Processes that seek a just resolution are encouraged at any time, including through the judicial proceedings. After the referral of a matter as a judicial complaint from counsel for the Church to the committee on investigation, if a process seeking a just resolution is used, the appropriate persons, including the counsel for the Church and the counsel for the respondent, should enter into a written agreement outlining such process, including any agreement on confidentiality. If resolution is achieved, a written statement of resolution, including terms and conditions, shall be signed by the same persons who signed the written agreement outlining the process, and they shall agree on any matters to be disclosed to third parties. If the resolution results in a change of ministerial status, the disclosure agreement shall not prevent the disciplinary disclosures required for possible readmission.

## CHARGEABLE OFFENSES AND THE STATUTE OF LIMITATIONS

¶ 2702. 1. A bishop, clergy member of an annual conference (¶ 370), local pastor, clergy on honorable or administrative location, or diaconal minister may be tried when charged (subject to the statute of limitations in ¶ 2702.4)¹⁰ with one or more of the following offenses: (a) immorality including but not limited to, not being celibate in singleness or not faithful in a heterosexual marriage;¹¹¹ (b) practices declared by The United Methodist Church to be incompatible with Christian teachings,¹² including but not limited to: being a self-avowed practicing homosexual; or conducting ceremonies which celebrate homosexual unions; or performing same-sex wedding ceremonies;¹³ (c) crime; (d) disobedience to the order and discipline of The United Methodist Church; (e) dissemination of doctrines contrary to the established standards of doctrine of The United Methodist Church; (f) relationships and/or behavior that undermines the ministry of

<sup>9.</sup> See Judicial Council Decision 982.

<sup>10.</sup> The statute of limitations went into effect as law on a prospective basis starting on January 1, 1993. All alleged offenses that occurred prior to this date are time barred. See Judicial Council Decisions 691, 704, and 723.

<sup>11.</sup> The language beginning "including but not limited to . . . " first appeared in the 2004 *Book of Discipline*, effective January 1, 2005.

<sup>12.</sup> See Judicial Council Decisions 702, 984, 985, 1185.

<sup>13.</sup> The language beginning "including but not limited to . . . " first appeared in the 2004 *Book of Discipline*, effective January 1, 2005.