



What are the natural **practices** of a VITAL place?

We believe there are three practices present in every **vital** place or church. These three practices are **inclusion**, **innovation**, and **multiplication**, all encompassed by the mystery of God. Vitality is present when these are woven into practice collaboratively with both our communities of faith and our neighborhoods/wider communities.

Inclusion:

- Emotional intelligence in the midst of diversity
- Healthy respect for differences and the effects of power, privilege, biases, and isms
- Cultural humility and resilience for the work of justice

Innovation:

- Modified behavior and practices
- Community development
- New leadership: new ways of leading in a post-Christian context
- Culture shift within communities of faith and within our wider context/communities/neighborhoods — *"common good for the neighborhood"*

Multiplication:

- Reestablishing a culture of intentional multiplication, reflecting the origins of our Methodist movement
- Foster disciples that foster disciples
- Identify leaders that identify and develop leaders
- Spark ministries that spark ministries
- Creating new places with new people that create new places with new people



INNOVATION VITALITY TEAM

INCLUSION. INNOVATION. MULTIPLICATION.

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What are hopeful **outcomes** in VITAL places?

New Leadership:

The mission of the annual conference, and by extension the Greater Northwest Area, is to equip leaders for the work of the church in today's context. Leaders are naturally wired differently. Some lean toward planting new ministries while others provide support for the faithful as the ministries move into the last phases of life. The ministry context in the Greater Northwest Area requires leaders with heart and skills for all phases of ministry — new ways of leading in our contexts.

New Places:

Just as we want to identify leaders that identify and develop leaders, we are creating a culture that intends to develop new places with new people that develop new places with new people. Whether new ministries, new faith communities, or new churches, our vision of new places is to reinforce intentional multiplication. When we talk about developing new places, we intend to reflect our Wesleyan heritage. All new places will be committed to fostering disciples of Jesus Christ.

New People:

“Culture eats strategy for breakfast.” Your best plans without understanding culture won't go far. In our vision of new people, we are creating a foundation for understanding community and culture. This means resourcing our leaders and churches with tools to engage the people around our communities of faith and in our cities/towns.

For more detailed information please visit: greaternw.org/adventure.



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