

Staff/Pastor-Parish Relations Committee Training



The Staff/Pastor-Parish Relations Committee (S/PPRC) is the administrative unit in the local church where staff and congregational interests are integrated to focus on the mission of the church.

Who S/PPRC is...

(And/or) Associate Members of the local church

Elected by Charge Conference

A representative and lay leader from each church on the charge

1

Professing members of the local church

2

People engaged and attentive to their own maturing Christian spiritual development: in worship, giving of time, talent and treasure.

3

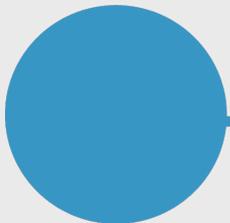
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5

Lay Delegate to Annual Conference and Lay Leader (voice & vote)

6

Discipline Paragraph 258.2



Who S/PPRC cannot be...

*Immediate family members of
the pastor(s) or staff*

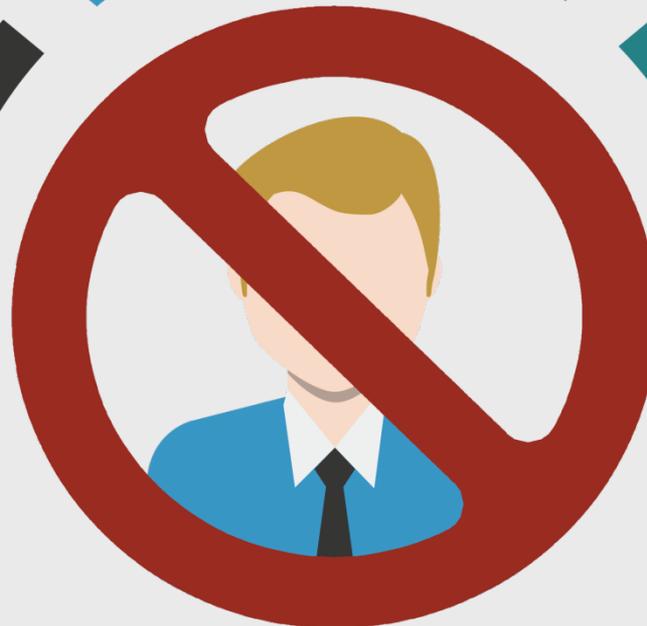
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*More than one immediate family
member from the same household*

3

Staff Members

1



Committee Basics (¶258.2):

Membership



Between 5 and 9 persons (one shall be a young adult and one may be a youth)



Divided into three year classes



Members shall be able to succeed themselves for one three-year term



Oversees the work of all staff



Pastor should be present, unless s/he excuses self or if D.S. is in attendance

Meetings



Confidentiality / Integrity Issues

Issues are discussed during meetings, not between meetings



All matters under discussion are kept in strict confidence, i.e., a “safe” place



All input brought to the meeting is held in confidence, but is “owned” input, not anonymous input.



Careful reporting to Council of each meeting’s outcomes



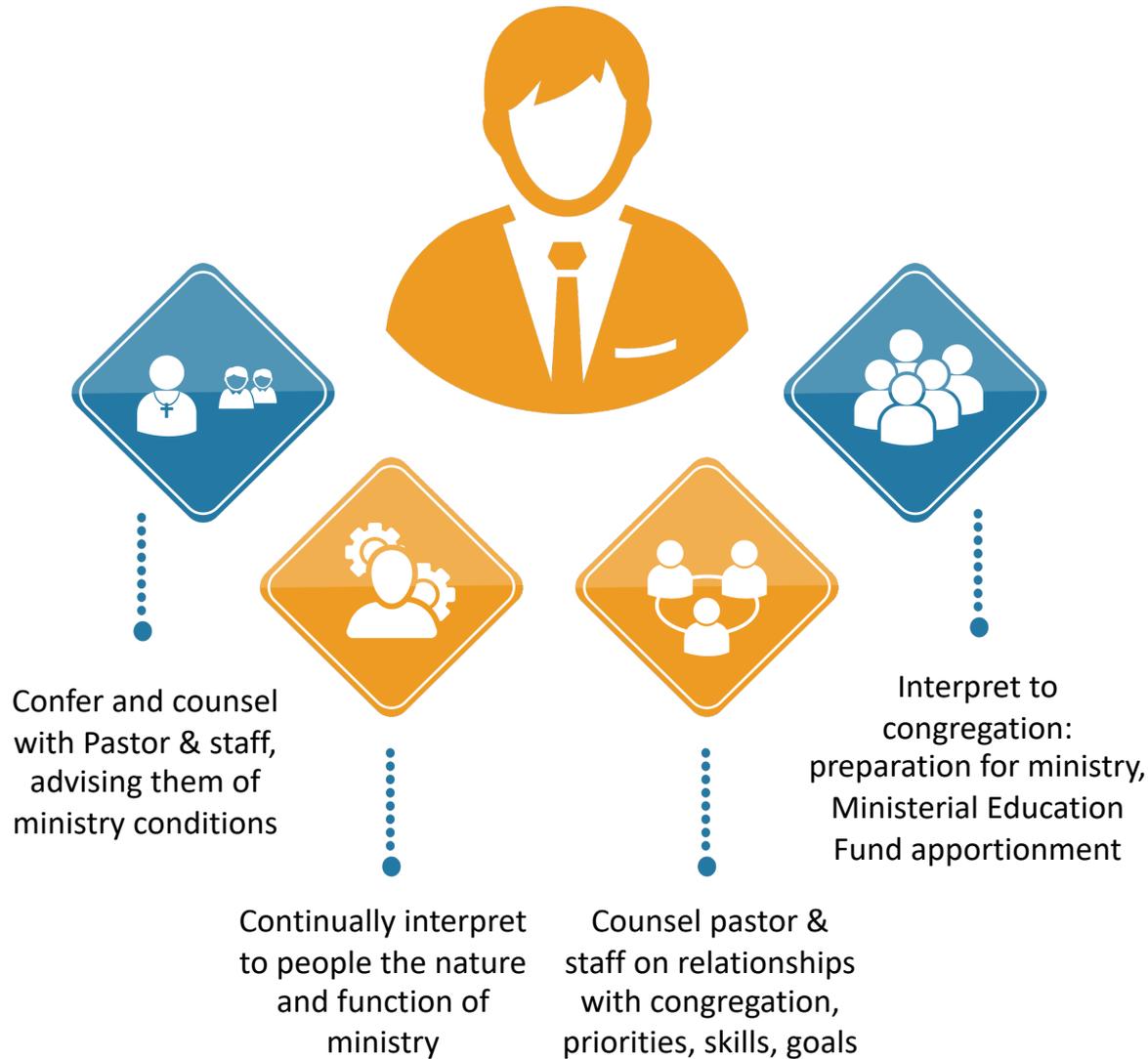
S/PPRC Functions

What Really Matters

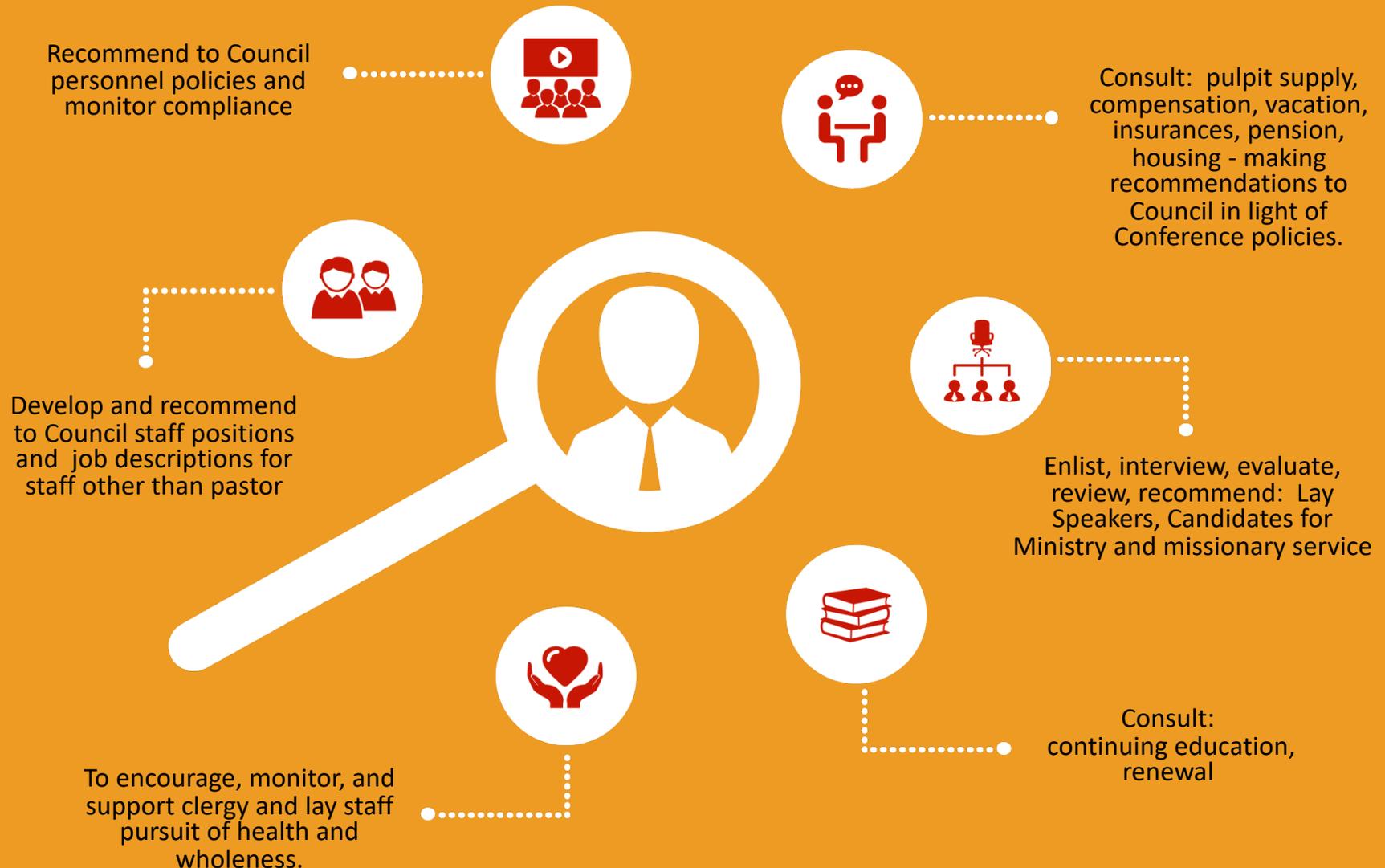


Duties of Committee (¶258.2g)

Communication



Duties of Committee : Personnel



Duties of S/PPRC:

Parsonage Issues

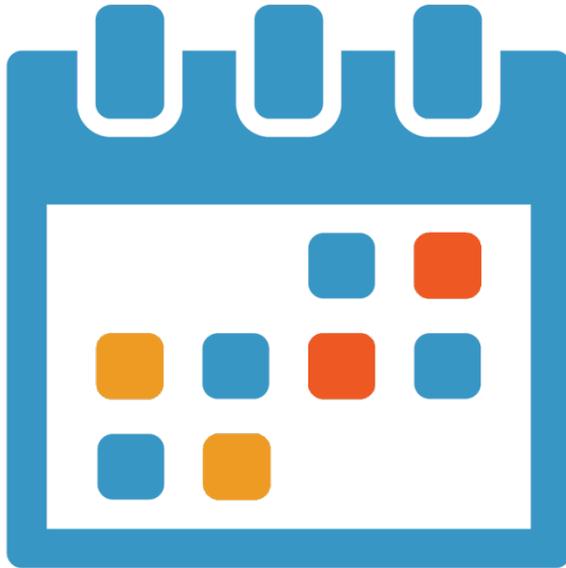


With Trustee and Pastor,
make annual review of
parsonage



The committee will respond to assure
timely resolution of parsonage
problems affecting the health of the
Pastor or Pastor's family.

Duties of Committee



Appointment Issues



Confer with Pastor & cooperate with Pastor, DS, and Bishop when the missional needs of the congregation (or the Conference) point to a change in pastoral leadership.



Such conferring and cooperating with DS and Bishop are advisory only.

Profiles



Profiles:
Pastor and Church



Profiles are taken
VERY seriously! Be
honest and candid
for the best results
for everyone.



Laitiy responsible for
inputting, editing,
and updating the
Church and
Community Profile



Profile utilization is
ONLY through
Conference Web
Page

The United Methodist Way



The Bishop appoints
(sent vs. call system)



Itinerancy



“Open Itinerancy”: Clergy are appointed and received without bias about race, ethnic origin, gender, color, disability, marital status, or age. The Cross-Racial, Cross-Cultural Resource Team is available to consult with S/PPRC and Clergy to start off on the right foot.

Five Areas Of Focus



Clergy Annual Evaluation



Appointment Review,
Profiles, Preference Forms



Personnel Policies for Lay
Staff and applying the
Discipline and Conference
policies for Clergy



Leadership Development



Support Systems and
Appreciation for Clergy and
Staff